HRM sample search for GLAs

Based on Dr. Donna Ledgerwood’s HR Class projects

Jeffrey Levy, librarian
Government Documents Department
University of North Texas Libraries
Fall 2015
This presentation covers:

• Finding articles about EEO and Walmart
• Finding sample cases
• Finding websites containing HR laws & regulations
• Finding & using the UNT Libraries’ Virtual Private Network (VPN)
ABI/INFORM provides full text and abstracts of articles in journals, magazines, range of topics in business and industry. Dates of Coverage: 1923 - Current
Advanced Search

Walmart in Anywhere
AND lawsuit in Anywhere
Title VII Sex and Race Discrimination Litigation Settlements as Opportunities for Organizational Change


... Lawsuit type Sexual harassment 36.9 46.3...
... Lawsuit type Sexual harassment -0.88* 0.36...
... discrimination lawsuits (e.g., Walmart vs. Dukes

Cited by (1) References (42)

Related searches
- Litigation
- Litigation AND Supreme Court decisions
- Litigation AND Wal-Mart Stores Inc (Company/Org)
- Litigation AND Class action lawsuits
- Litigation AND Settlements & damages
- Litigation AND Government Regulation

Sort results by:
Publication date (most recent first)
Sort
Title VII Sex and Race Discrimination Litigation Settlements as Opportunities for Organizational Change


Abstract (summary)

Issue Title: Special Issue: The 50th Anniversary of the Civil Rights Act: The Evolution of Research, Practice, and Legal Perspectives on Employment Discrimination

This study investigated how frequently and under what circumstances Title VII lawsuit settlements resulted in mandates for substantive organizational change in HR policies and practices that, according to social science research, are likely to move beyond mere pro forma compliance to foster greater inclusion and equality.

502 consent decrees settling Title VII sex and race discrimination lawsuits in 200-2008 were collected, coded, and analyzed. Multinomial logistic regression was used. Sociological theories of organizational change and of the relationship between law and organizations informed the study.
Search Business Source
Complete the same way

Search Results: 1 - 10 of 875

1. Walmart Sues OUR Walmart in Five States. (cover story).
   Subjects: LABOR unions; LABOR policy; WAL-Mart Stores Inc. -- Trials, litigation, etc.; UNITED Food & Commercial Workers International Union; Labor Unions and Similar Labor Organizations; TRESPASS -- Lawsuits & claims
   Periodical
   Linked Full Text

2. Walmart sees light, settles OT pay lawsuit.
   Subjects: OVERTIME; WAL-Mart Stores Inc. -- Trials, litigation, etc.; COMPROMISE (Law); LAWSUITS & claims
   Periodical
   PDF Full Text (64KB)
Walmart Sues OUR Walmart in Five States

It's war between Walmart and the United Food and Commercial Workers Union. For years, the UFCW has had its eye on the biggest organizing prize in America: Walmart's more than 1,000,000 associates. For years, the only response Walmart has made to the union's David versus Goliath campaign is to issue occasional corporate statements to the effect that its associates are treated well. It could ignore the union with impunity. Those days have passed for America's largest retailer and largest employer. Responding to strikes and demonstrations, Walmart has filed trespass lawsuits against individuals and union-backed entities in five states, with perhaps more to come. The company continues to argue that most of the protesters are not Walmart employees and that the organizing campaign is completely ineffective. But this is the first time it has felt the need to go to court to try to stop it.
Selected websites

• **Tools for America’s Job Seekers Challenge!** (U.S. Dept. of Labor) [www.dol.gov/challenge](http://www.dol.gov/challenge)

• HR Blogs have articles about the HR profession.

• **Wet Feet** has job resource pages.

• **Riley Guide** has:
  o Networking
  o Human Resources & Training
  o HR career sites.
Virtual Private Network (VPN)

The VPN is an extra portal to get you in from off campus.
Dr. Donna Ledgerwood, coordinator of HRM programs

Provost Warren Burggren with Dr. Donna Ledgerwood, who received the President's Council Teaching Award. Source: UNT INhouse, posted May 5, 2011
Other HRM assignments

• Academic topics in the management literature such as locus of control, ergonomics, employee satisfaction, corporate culture, recruiting, staffing, salary scale, employee benefits.

• Research your industry. Focus on a company where you would like to work. Pretend you are about to be interviewed and bring in your report.

• Has your prospective company been a party to any lawsuits? Federal or state discrimination cases, specifically, EEO cases? OSHA cases?

• What other legal contingencies might your prospective company face?

• Network with SHRM and other HRM organizations.
Appointments by Request

Jeffrey Levy
Business Reference Collection
Location: Government Documents
Eagle Commons Library
Jeffrey.Levy@unt.edu
940-565-2013